



**INSTITUTO DE SEGURIDAD SOCIAL DE LAS FUERZAS ARMADAS**  
**ISSFFAA**  
**"AÑO DE LA INNOVACIÓN Y LA COMPETITIVIDAD"**

| <b>DIRECCIONES, SUBDIRECCIONES, ENCARGADOS DEPARTAMENTALES DEL ISSFFAA, CORRESPONDIENTE AL MES DE OCTUBRE 2019</b> |                                               |                     |            |                           |                    |
|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|---------------------|------------|---------------------------|--------------------|
| <b>No.</b>                                                                                                         | <b>PUESTOS O DESIGNACIÓN</b>                  | <b>SUELDO BRUTO</b> | <b>ISR</b> | <b>FONDO DE PENSIONES</b> | <b>SUELDO NETO</b> |
| 1                                                                                                                  | DIRECTOR GENERAL                              | 150,000.00          | 26,082.94  | 15,000.00                 | 108,917.06         |
| 2                                                                                                                  | DIRECTOR EJECUTIVO/SUBDIRECTOR GENERAL        | 90,000.00           | 11,082.94  | 9,000.00                  | 69,917.06          |
| 3                                                                                                                  | DIRECTOR (A) FINANCIERO (A)                   | 90,000.00           | 11,082.94  | 9,000.00                  | 69,917.06          |
| 4                                                                                                                  | DIRECCION DE BIENESTAR SOCIAL                 | 70,000.00           | 6,195.85   | 7,000.00                  | 56,804.15          |
| 5                                                                                                                  | SUB-DIRECTOR ADMINISTRATIVO                   | 70,000.00           | 6,195.85   | 7,000.00                  | 56,804.15          |
| 6                                                                                                                  | SUB-DIRECTOR DE ASESORIA FINANCIERA           | 65,000.00           | 5,195.85   | 6,500.00                  | 53,304.15          |
| 15                                                                                                                 | SUB-DIRECTOR DE SALUD                         | 60,000.00           | 4,195.85   | 6,000.00                  | 49,804.15          |
| 7                                                                                                                  | SUB-DIRECTOR (A) DE PRESTAMOS                 | 60,000.00           | 4,195.85   | 6,000.00                  | 49,804.15          |
| 8                                                                                                                  | SUB-DIRECTOR (A) DE AUDITORIA                 | 60,000.00           | 4,195.85   | 6,000.00                  | 49,804.15          |
| 9                                                                                                                  | SUB-DIRECTORA DE RELACIONES PUBLICAS          | 58,000.00           | 3,795.85   | 5,800.00                  | 48,404.15          |
| 10                                                                                                                 | SUB-DIRECTOR DE TECNOLOGIA DE LA COMUNICACIÓN | 57,000.00           | 3,595.85   | 5,700.00                  | 47,704.15          |
| 11                                                                                                                 | SUB-DIRECTORA DE PRESUPUESTO                  | 55,000.00           | 3,195.85   | 5,500.00                  | 46,304.15          |
| 12                                                                                                                 | SUB-DIRECTOR DE ASESORIA LEGAL                | 55,000.00           | 3,195.85   | 5,500.00                  | 46,304.15          |
| 13                                                                                                                 | SUB-DIRECTOR DE CONTABILIDAD GENERAL          | 55,000.00           | 3,195.85   | 5,500.00                  | 46,304.15          |
| 14                                                                                                                 | SUB-DIRECTOR DE RECURSOS HUMANOS              | 50,000.00           | 2,297.25   | 5,000.00                  | 42,702.75          |
| 16                                                                                                                 | AYUDANTE ADM. DEL DIRECTOR GENERAL            | 50,000.00           | 2,297.25   | 5,000.00                  | 42,702.75          |
| 17                                                                                                                 | OFICIAL EJECUTIVO                             | 50,000.00           | 2,297.25   | 5,000.00                  | 42,702.75          |
| 18                                                                                                                 | SUB-DIRECTOR (A) FINANCIERO                   | 50,000.00           | 2,297.25   | 5,000.00                  | 42,702.75          |

|    |                                                           |                     |                   |                   |                     |
|----|-----------------------------------------------------------|---------------------|-------------------|-------------------|---------------------|
| 19 | SUB-DIRECTORA DE BIENESTAR SOCIAL                         | 50,000.00           | 2,297.25          | 5,000.00          | 42,702.75           |
| 20 | ENCARGADA DEPTO. DE CUENTAS POR PAGAR                     | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 21 | ENCARGADA DPTO. DE VIVIENDA                               | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 22 | ENCARGADO DEPTO. DE TESORERIA                             | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 23 | ENCARGADO DEPTO. DE TRANSPORTACIÓN                        | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 24 | ENC. DEPARTAMENTO DE COMPRAS                              | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 25 | ENCARGADO DEPTO. DE PLANES                                | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 26 | ENCARGADO SEGURIDAD PROY. HABITACIONALES                  | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 27 | ENCARGADO SEGURIDAD CLUB LOS TRINITARIOS                  | 35,000.00           | 47.25             | 3,500.00          | 31,452.75           |
| 28 | ENCARGADO DIVISION DE NOMINA                              | 25,000.00           |                   | 2,500.00          | 22,500.00           |
| 29 | ENCARGADA DIVISION DE DESCUENTOS/ CUENTAS POR COBRAR      | 25,000.00           |                   | 2,500.00          | 22,500.00           |
| 30 | ENCARGADO DIV. DE MANTENIMIENTO                           | 25,000.00           |                   | 2,500.00          | 22,500.00           |
| 31 | ENCARGADO DIVISION DE CREDITO                             | 25,000.00           |                   | 2,500.00          | 22,500.00           |
| 32 | ENCARGADA DE LAS FARMACIAS                                | 25,000.00           |                   | 2,500.00          | 22,500.00           |
| 33 | ENCARGADA DE ALMACEN Y SUMINISTRO                         | 20,000.00           |                   | 2,000.00          | 18,000.00           |
| 34 | PERSONAL PARA SERVICIO Y ASIMILADOS MILITARES (TODOS 190) | 1,283,231.00        |                   | 128,323.10        | 1,154,907.90        |
|    | <b>MONTO TOTAL</b>                                        | <b>2,953,231.00</b> | <b>107,267.42</b> | <b>295,323.10</b> | <b>2,550,640.48</b> |

  
**LIC. RAFAEL DANILO SUÁREZ LUCIANO**  
 Primer Teneinte, ERD  
 Encargado de Nóminas



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