



MINISTERIO DE DEFENSA  
INSTITUTO DE SEGURIDAD SOCIAL DE LAS FUERZAS ARMADAS  
"Todo por la Patria"

| EMPLEADOS FIJOS DEL INSTITUTO DE SEGURIDAD SOCIAL DE LAS FUERZAS ARMADAS MES DE DICIEMBRE 2023 |                            |              |                          |                    |             |
|------------------------------------------------------------------------------------------------|----------------------------|--------------|--------------------------|--------------------|-------------|
| No.                                                                                            | PUESTOS O DESIGNACIÓN      | SUELDO BRUTO | SEGURO FAMILIAR DE SALUD | FONDO DE PENSIONES | SUELDO NETO |
| 1                                                                                              | ASIMILADO MILITAR, ISSFFAA | 19,709.39    | 599.17                   | 1,379.66           | 17,730.57   |
| 2                                                                                              | ASIMILADO MILITAR, ISSFFAA | 17,743.09    | 539.39                   | 1,242.02           | 15,961.68   |
| 3                                                                                              | ASIMILADO MILITAR, ISSFFAA | 17,623.23    | 535.75                   | 1,233.63           | 15,853.86   |
| 4                                                                                              | ASIMILADO MILITAR, ISSFFAA | 17,500.00    | 532.00                   | 1,225.00           | 15,743.00   |
| 5                                                                                              | ASIMILADO MILITAR, ISSFFAA | 16,936.51    | 514.87                   | 1,185.56           | 15,236.08   |
| 6                                                                                              | ASIMILADO MILITAR, ISSFFAA | 16,000.00    | 486.40                   | 1,120.00           | 14,393.60   |
| 7                                                                                              | ASIMILADO MILITAR, ISSFFAA | 16,000.00    | 486.40                   | 1,120.00           | 14,393.60   |
| 8                                                                                              | ASIMILADO MILITAR, ISSFFAA | 15,893.17    | 483.15                   | 1,112.52           | 14,297.50   |
| 9                                                                                              | ASIMILADO MILITAR, ISSFFAA | 15,600.00    | 474.24                   | 1,092.00           | 14,033.76   |
| 10                                                                                             | ASIMILADO MILITAR, ISSFFAA | 15,359.71    | 466.94                   | 1,075.18           | 13,817.60   |
| 11                                                                                             | ASIMILADO MILITAR, ISSFFAA | 15,233.58    | 463.10                   | 1,066.35           | 13,704.13   |
| 12                                                                                             | ASIMILADO MILITAR, ISSFFAA | 15,000.00    | 456.00                   | 1,050.00           | 13,494.00   |
| 13                                                                                             | ASIMILADO MILITAR, ISSFFAA | 15,000.00    | 456.00                   | 1,050.00           | 13,494.00   |
| 14                                                                                             | ASIMILADO MILITAR, ISSFFAA | 14,732.83    | 447.88                   | 1,031.30           | 13,253.65   |
| 15                                                                                             | ASIMILADO MILITAR, ISSFFAA | 14,720.44    | 447.50                   | 1,030.43           | 13,242.51   |
| 16                                                                                             | ASIMILADO MILITAR, ISSFFAA | 14,500.00    | 440.80                   | 1,015.00           | 13,044.20   |
| 17                                                                                             | ASIMILADO MILITAR, ISSFFAA | 14,476.51    | 440.09                   | 1,013.36           | 13,023.07   |
| 18                                                                                             | ASIMILADO MILITAR, ISSFFAA | 14,300.00    | 434.72                   | 1,001.00           | 12,864.28   |
| 19                                                                                             | ASIMILADO MILITAR, ISSFFAA | 13,915.31    | 423.03                   | 974.07             | 12,518.21   |
| 20                                                                                             | ASIMILADO MILITAR, ISSFFAA | 13,579.49    | 412.82                   | 950.56             | 12,216.11   |
| 21                                                                                             | ASIMILADO MILITAR, ISSFFAA | 13,115.20    | 398.70                   | 918.06             | 11,798.43   |
| 22                                                                                             | ASIMILADO MILITAR, ISSFFAA | 13,050.00    | 396.72                   | 913.50             | 11,739.78   |
| 23                                                                                             | ASIMILADO MILITAR, ISSFFAA | 13,000.00    | 395.20                   | 910.00             | 11,694.80   |
| 24                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,930.98    | 393.10                   | 905.17             | 11,632.71   |
| 25                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,856.05    | 390.82                   | 899.92             | 11,565.30   |
| 26                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,808.29    | 389.37                   | 896.58             | 11,522.34   |
| 27                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,652.82    | 384.65                   | 885.70             | 11,382.48   |
| 28                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,629.58    | 383.94                   | 884.07             | 11,361.57   |
| 29                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,605.35    | 383.20                   | 882.37             | 11,339.77   |
| 30                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,563.37    | 381.93                   | 879.44             | 11,302.01   |
| 31                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,532.57    | 380.99                   | 877.28             | 11,274.30   |
| 32                                                                                             | ASIMILADO MILITAR, ISSFFAA | 12,482.99    | 379.48                   | 873.81             | 11,229.70   |

|    |                            |           |        |        |           |
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| 33 | ASIMILADO MILITAR, ISSFFAA | 12,452.49 | 378.56 | 871.67 | 11,202.26 |
| 34 | ASIMILADO MILITAR, ISSFFAA | 12,367.84 | 375.98 | 865.75 | 11,126.11 |
| 35 | ASIMILADO MILITAR, ISSFFAA | 12,345.48 | 375.30 | 864.18 | 11,105.99 |
| 36 | ASIMILADO MILITAR, ISSFFAA | 12,315.66 | 374.40 | 862.10 | 11,079.17 |
| 37 | ASIMILADO MILITAR, ISSFFAA | 12,305.00 | 374.07 | 861.35 | 11,069.58 |
| 38 | ASIMILADO MILITAR, ISSFFAA | 12,295.39 | 373.78 | 860.68 | 11,060.93 |
| 39 | ASIMILADO MILITAR, ISSFFAA | 12,271.74 | 373.06 | 859.02 | 11,039.66 |
| 40 | ASIMILADO MILITAR, ISSFFAA | 12,271.74 | 373.06 | 859.02 | 11,039.66 |
| 41 | ASIMILADO MILITAR, ISSFFAA | 12,000.00 | 364.80 | 840.00 | 10,795.20 |
| 42 | ASIMILADO MILITAR, ISSFFAA | 11,949.37 | 363.26 | 836.46 | 10,749.65 |
| 43 | ASIMILADO MILITAR, ISSFFAA | 11,807.74 | 358.96 | 826.54 | 10,622.24 |
| 44 | ASIMILADO MILITAR, ISSFFAA | 11,600.00 | 352.64 | 812.00 | 10,435.36 |
| 45 | ASIMILADO MILITAR, ISSFFAA | 11,600.00 | 352.64 | 812.00 | 10,435.36 |
| 46 | ASIMILADO MILITAR, ISSFFAA | 11,577.73 | 351.96 | 810.44 | 10,415.33 |
| 47 | ASIMILADO MILITAR, ISSFFAA | 11,506.26 | 349.79 | 805.44 | 10,351.03 |
| 48 | ASIMILADO MILITAR, ISSFFAA | 11,488.02 | 349.24 | 804.16 | 10,334.62 |
| 49 | ASIMILADO MILITAR, ISSFFAA | 11,365.35 | 345.51 | 795.57 | 10,224.27 |
| 50 | ASIMILADO MILITAR, ISSFFAA | 11,349.30 | 345.02 | 794.45 | 10,209.83 |
| 51 | ASIMILADO MILITAR, ISSFFAA | 11,289.42 | 343.20 | 790.26 | 10,155.96 |
| 52 | ASIMILADO MILITAR, ISSFFAA | 11,185.57 | 340.04 | 782.99 | 10,062.54 |
| 53 | ASIMILADO MILITAR, ISSFFAA | 11,170.53 | 339.58 | 781.94 | 10,049.01 |
| 54 | ASIMILADO MILITAR, ISSFFAA | 11,170.53 | 339.58 | 781.94 | 10,049.01 |
| 55 | ASIMILADO MILITAR, ISSFFAA | 11,069.14 | 336.50 | 774.84 | 9,957.80  |
| 56 | ASIMILADO MILITAR, ISSFFAA | 10,939.16 | 332.55 | 765.74 | 9,840.87  |
| 57 | ASIMILADO MILITAR, ISSFFAA | 10,824.24 | 329.06 | 757.70 | 9,737.49  |
| 58 | ASIMILADO MILITAR, ISSFFAA | 10,705.35 | 325.44 | 749.37 | 9,630.53  |
| 59 | ASIMILADO MILITAR, ISSFFAA | 10,700.00 | 325.28 | 749.00 | 9,625.72  |
| 60 | ASIMILADO MILITAR, ISSFFAA | 10,700.00 | 325.28 | 749.00 | 9,625.72  |
| 61 | ASIMILADO MILITAR, ISSFFAA | 10,700.00 | 325.28 | 749.00 | 9,625.72  |
| 62 | ASIMILADO MILITAR, ISSFFAA | 10,700.00 | 325.28 | 749.00 | 9,625.72  |
| 63 | ASIMILADO MILITAR, ISSFFAA | 10,700.00 | 325.28 | 749.00 | 9,625.72  |
| 64 | ASIMILADO MILITAR, ISSFFAA | 10,655.30 | 323.92 | 745.87 | 9,585.51  |
| 65 | ASIMILADO MILITAR, ISSFFAA | 10,559.83 | 321.02 | 739.19 | 9,499.62  |
| 66 | ASIMILADO MILITAR, ISSFFAA | 10,555.28 | 320.88 | 738.87 | 9,495.53  |
| 67 | ASIMILADO MILITAR, ISSFFAA | 10,555.28 | 320.88 | 738.87 | 9,495.53  |
| 68 | ASIMILADO MILITAR, ISSFFAA | 10,555.28 | 320.88 | 738.87 | 9,495.53  |
| 69 | ASIMILADO MILITAR, ISSFFAA | 10,513.94 | 319.62 | 735.98 | 9,458.34  |
| 70 | ASIMILADO MILITAR, ISSFFAA | 10,385.68 | 315.72 | 727.00 | 9,342.96  |
| 71 | ASIMILADO MILITAR, ISSFFAA | 10,367.58 | 315.17 | 725.73 | 9,326.67  |
| 72 | ASIMILADO MILITAR, ISSFFAA | 10,176.55 | 309.37 | 712.36 | 9,154.82  |
| 73 | ASIMILADO MILITAR, ISSFFAA | 10,154.64 | 308.70 | 710.82 | 9,135.11  |
| 74 | ASIMILADO MILITAR, ISSFFAA | 10,150.00 | 308.56 | 710.50 | 9,130.94  |
| 75 | ASIMILADO MILITAR, ISSFFAA | 10,058.77 | 305.79 | 704.11 | 9,048.87  |
| 76 | ASIMILADO MILITAR, ISSFFAA | 10,000.00 | 304.00 | 700.00 | 8,996.00  |
| 77 | ASIMILADO MILITAR, ISSFFAA | 10,000.00 | 304.00 | 700.00 | 8,996.00  |
| 78 | ASIMILADO MILITAR, ISSFFAA | 10,000.00 | 304.00 | 700.00 | 8,996.00  |
| 79 | ASIMILADO MILITAR, ISSFFAA | 10,000.00 | 304.00 | 700.00 | 8,996.00  |

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|-----|----------------------------|---------------------|------------------|-------------------|---------------------|
| 127 | ASIMILADO MILITAR, ISSFFAA | 10,000.00           | 304.00           | 700.00            | 8,996.00            |
|     | <b>MONTO TOTAL</b>         | <b>1,468,461.64</b> | <b>44,641.23</b> | <b>102,792.31</b> | <b>1,321,028.09</b> |

*Maria R. Perez Nuñez*  
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 Teniente de corbeta, ARD.  
 Encargado de Nóminas

